



**TAHKEEM**

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	<b>Nationality :</b>	SYRIAN
<b>Education: Academic Qualification :</b>		
– Bachelor of Law,Beirut Arab University (BAU), 1998. BAU is a private institution of higher education that with more than 300 higher education programs. Its Alumni Community includes more than 100,000 members to date.		
<b>Years of Experiance :</b>		
– 12 years		
<b>Professional Experience / Arbitration Experience :</b>		
March 2006 — present Managing Associate Deaifis Advocates & Legal Consultants – Manage the law firm. – Develop client relations. – Establish policies and business development strategies. – Budgeting, including P&L accountability for firm financials. – Represent clients in international and domestic arbitration cases. – International experience includes ICC construction and professional liability cases. – Advise on special projects and clients, including corporate set-up up in the United Arab Emirates and other jurisdictions, joint ventures, shareholders agreements. – Advise clients on their business legal structuring and restructuring and setting up of holding and group companies. – Advised and represented NGOs (Non-Profit Organizations). – Represent clients in complex litigation (insurance, real estate, medical malpractice and construction). – Represent and advise clients during complex negotiations. – Act as counsel in several multi-market and cross-borders transactions.		



## TAKHEEM

April 2005 — March 2006

Legal Researcher/Adviser/Translator Trench & Associates

- Manage client corporate establishment, including drafting and reviewing of memorandums and articles of association
- Represented clients in landlord/tenant rent disputes, drafted pleas and attended hearings before the Rent Disputes Judicial Committee.
- Advised and drafted pleas in employment court disputes.
- Advised clients on commercial and corporate matters.
- Legal translation from English to Arabic and from Arabic to English.

Aug 2002 — April 2005

Legal Adviser/Legal Researcher

Sharjah Airport International Free Zone Authority (SAIF Zone)

- Advised the authority on all internal matters, rules and regulations.
- Advised investors on numerous legal matters and conducted related research in corporate, commercial, international trading and employment laws.
- Assisted in developing and updating numerous agreements, recovery and collection procedures and policies and safety, security and health regulations.
- Conducted numerous legal research projects on commercial companies and commercial transaction laws as well as criminal law and criminal procedure law and advised the authority thereon.

### Languages :

- English
- Arabic